



2008 Annual Report

Midway Airport



Chuuk Airport



Phoenix-Mesa Airport



Bob Hope Airport



South Lake Tahoe Airport



Norman Y. Mineta San Jose Int.



Airports Division
Western-Pacific Region

Labor Management Relations



In FY08, the National Air Traffic Controller Association (NATCA) enjoyed a collaborative relationship with Kirk Shaffer, the former Associate Administrator for Airports, and his Management Team thanks to the effective advocacy of Mr. Sam Samad, National NATCA Representative.

Mr. Samad ' s open communication style and willingness to resolve issues at the lowest level are indicative of his proactive approach. The efficacy of his approach is evidenced by unprecedented successes, including:

- Ratification of the Collective Bargaining Agreement, which he leveraged into a 1 year reduction in contract duration. As a result, the current contract is now set to expire in September 2009 with negotiations beginning this spring.

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Labor Management Relations



In August, all Office of Airports (ARP) NATCA Representatives met in Las Vegas, Nevada with the Associate Administrator for Airports, the Deputy Associate Administrator and the Executive Officer. This was a useful forum for addressing a variety of issues that cross regional boundaries. Topics included:

- Staffing Study/Workload.
- The importance of employee involvement in development of Customer Survey Action Plans.
- The need for Safety Management System (SMS) and Obstruction Evaluation Airport Airspace Analysis (OEAAA) training.
- The need for parity among regions in telecommuting, compensatory time and other policies.

Mr. Samad availed himself of every opportunity to conduct outreach to members of Congress to address a variety of issues of interest to the bargaining unit – not the least of which is the Airport Improvement Program Reauthorization and continuing resolutions.